**Career Planning Strategy for MIT Postdocs**

* The goal of this scheme is to help you plan your career.
* As you move through your postdoc, your interests may shift and initial career goals may change.
* An Individual Development Plan (IDP) can help you identify your interests and talents.
* An IDP is personal and private document.
* However, it will be useful and at some point, necessary to discuss your plans with your faculty supervisor and/or another mentor.
* If your career plans change, it is important to alert your supervisor in a timely way that honors your commitment to meet the goals of your project, especially if a replacement is necessary.
* As you consider career options, this sheet will help you plan a trajectory towards each.

**PLAN A**

Career goal

Necessary skill sets to develop/action plan for each

1.

2.

3.

4.

Projected duration of training at MIT necessary for this goal

Timeline towards completion of postdoc and next career steps

**PLAN B**

Career goal

Necessary skill sets to develop/ action plan for each

1.

2.

3.

4.

Projected duration of training at MIT necessary for this goal

Timeline towards completion of postdoc and next career steps