

## **JOB INTERVIEW QUESTIONS**

### A. General/Professional

What is your ideal job?

Why do you want this job?

What specifically interests you about our department?

What do you believe the most important qualities of a faculty member in our department?

What do you know about our X graduate program?

I've interviewed 6 candidates for this position (high GPAs, several publications, great teachers, great potential for funding and contributions); why do I want to hire you?

Will your research be fundable? How do you know?

Are you a multidisciplinary researcher? Convince me that you're not a "hybrid" biomedical engineer (or X), with sufficient depth/strength in engineering or medicine (or X),

What are your long-term goals (10 years)?

What are your short-term goals (3 years)?

What did you like and dislike about your graduate training?

How did you choose your laboratory/supervisor?

What is the significance of your research (in professional terms)?

Explain your research to me (as if I were a layperson) in 30 seconds?

How have you prepared for this interview?

Why was your GPA not higher?

What characteristic of a job situation will determine your decision?

Why did you (not) go to medical school?

How will you measure success in your students?

How did you choose your major?

What courses/programs would you like to build?

How would you define mentoring; is it important; why?

B. Personal/Hypothetical

Convince me that you are a “team player”/have a good work ethic. What would you do to help a team work better?

Tell me about the last non-technical book you read/movie you saw?

What motivates you?

What was your most satisfying accomplishment/greatest satisfaction in life? Greatest failure? Greatest disappointment?

How did you handle an unexpected crisis?

Have you used your summer vacations to benefit your career?

How would you improve yourself?

Are you a good communicator? How do you know?

What is “emotional intelligence”?

What 3 adjectives best describe your strengths/your weaknesses?

Give me an example of where you learned from a failure?

Give me an example of a situation where you exhibited initiative?

How do you spend your time beyond work?

How would you handle a student that you catch cheating on an exam in your class?

Do you have any questions for me?

What are your expectations for salary?

*FJ Schoen*  
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